

CAREER PLANNING INSIGHTS



John Doe 4-4-2011

"Building relationships with a solid foundation"
The Relationship Builders
720 N. E. 3rd Ave.
Ft. Lauderdale, FL
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Behavioral research suggests that the most effective people are those who understand themselves, both their strengths and weaknesses, so they can develop strategies to meet the demands of their environment.

A person's behavior is a necessary and integral part of who they are. In other words, much of our behavior comes from "nature" (inherent), and much comes from "nurture" (our upbringing). It is the universal language of "how we act," or our observable human behavior.

In this report we are measuring four dimensions of normal behavior. They are:

- how you respond to problems and challenges.
- how you influence others to your point of view.
- how you respond to the pace of the environment.
- how you respond to rules and procedures set by others.

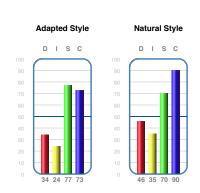
This report analyzes behavioral style; that is, a person's manner of doing things. Is the report 100% true? Yes, no and maybe. We are only measuring behavior. We only report statements from areas of behavior in which tendencies are shown. To improve accuracy, feel free to make notes or edit the report regarding any statement from the report that may or may not apply, but only after checking with friends or colleagues to see if they agree.

"All people exhibit all four behavioral factors in varying degrees of intensity." –W.M. Marston

Based on John's responses, the report has selected general statements to provide you with a broad understanding of his work style. These statements identify the basic natural behavior that he brings to the job. That is, if left on his own, these statements identify HOW HE WOULD CHOOSE TO DO THE JOB. Use the general characteristics to gain a better understanding of John's natural behavior.

John likes to work behind the scene and be seen as someone who is organized and has his life in order. While he may not be a perfectionist with all things, he has certain activities that will always be done with the same high standards in mind. He is a real stickler for quality and systems; to ensure quality. He prefers that things be orderly and he will approach work in a systematic manner. Accuracy is important to him. Rules and procedures provide security for his job performance. John can devote all his energy to the job, and that offers security to his work situation. He can overanalyze a problem which tends to slow down the decision-making process. He wants to be seen as a responsible person and will avoid behavior that could be seen by others as irresponsible. To some people, John may appear to be analytical. Becoming acquainted with him can be difficult since he tends to withhold his emotions. He may appear to be cool and distant.

John usually judges others by the quality of their work. He may find it difficult to recognize others' strengths, if their work does not meet his high standards. Because he knows that he can rely on the "tried and true," John places high value on tradition and traditional things. He tends to postpone the decision-making process until he has all the facts. He is the type of person who will accept challenges, and accept them seriously. John is a critical and systematic thinker, and this strength may not be easily recognized by others. He tends to become bogged down in details. He may accumulate so much data that the details overwhelm him. He has an acute awareness of social.

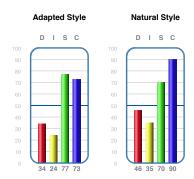


economic and political implications of his decisions. He is skilled at observing and collecting data on different subjects. If he has a real passion for a given subject, he will read and listen to all the available information on the subject.

John is usually soft-spoken, but his demeanor may be deceptive to those who work with him. He may possess strong and unwavering convictions that are not always apparent to others. He prefers meetings that start and finish on time. He may get upset with people who do not adhere to rules and how things "should be done." He enjoys analyzing the motives of others. This allows him to develop his intuitive skills. People who show up early or late for appointments may upset him, since his work plans are disrupted. John makes an agenda and prefers that others not change it. John is patient and persistent in his approach to achieving goals. He responds to challenges in a cooperative manner and wants the "team" to win without the need of a perceived "shining star." When John is deeply involved in thinking through a project, he may appear to be cool and distant. John's logical, methodical way of gathering data is demonstrated by his ability to ask the right questions at the right time. He likes to know what is expected of him in a working relationship, and have the duties and responsibilities of others who will be involved explained. Communication is accomplished best by well-defined avenues.



NOTES

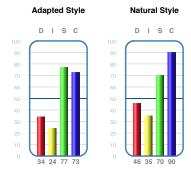




This section of the report identifies the specific talents and behavior John brings to the job. By looking at these statements, one can identify his role in the organization. By identifying John's talent, the organization can develop a system to capitalize on his particular value to the organization and make him an integral part of the team.

- Patient and empathetic.
- Works for a leader and a cause.
- Service-oriented.
- Builds good relationships.
- Good listener.
- Objective--"The anchor of reality."
- Comprehensive in problem solving.

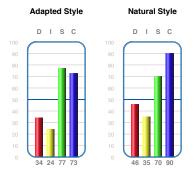
NOTES





In this section are some needs which must be met in order for John to perform at an optimum level. Some needs can be met by himself, while management must provide for others. It is very difficult for a person to enter a motivational environment when that person's basic management needs have not been fulfilled. John and his counselor should go over the list and identify 3 or 4 statements that are most important to him. This allows John to participate in forming his own personal management plan.

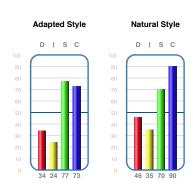
John needs:	NOTES
 Reassurances that he is doing the job right. 	
Recognition for what he accomplished.	
 More confidence in his ability to perform new activities. 	
 Rewards in terms of tangible things, not just flattery and praise. 	
 Equipment that will allow him to perform up to his high standards. 	
Conditioning prior to change.	
Shortcut methods that don't affect quality of the work.	
A manager who prefers quality over quantity.	
Complete instructions on his assignments.	
Capable associates with which to work.	
 Support in making high-risk decisions. 	





This section gives general information on behavior that John deems necessary to be successful on the job. One should read this section and determine if the behavior described is job related. If the behavior is not job-related, John does not understand the behavior required to be successful in the job.

- Diplomatic cooperation in team interaction.
- Limited contact with people.
- Calculation of risks before taking action.
- Sensitivity to existing rules and regulations.
- Compliance to high standards.
- Freedom from confrontation.
- Task focus over people focus.
- Maintaining a clean and organized work station.
- Adherence to established guidelines and procedures.
- Logical solutions.
- Precedence of quality over efficiency.
- Using a disciplined approach.

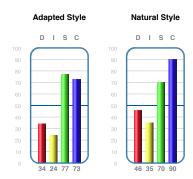




To be a member of a small team.

This section of the report was produced by analyzing John's wants. People are motivated by the things they want, thus: wants that are satisfied no longer motivate. Analyze each statement produced in this section and highlight those that are present "wants."

John wants: Identification with fellow workers. Activities that don't infringe on family life. Precision work to perform. Constant appreciation, and a feeling of security on the team. Logical reasons for change. Safety and security of the situation. Traditional products and procedures. Instructions so he can do the job right the first time. Specific questions--not general or open-ended. To be part of a quality-oriented work group. Activities he can start and finish. Reassurance he is doing the job right.



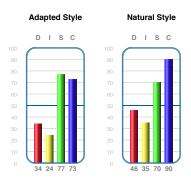
This section identifies the ideal work environment based on John's basic style. People with limited flexibility will find themselves uncomfortable working in any job not described in this section. A person with flexibility uses intelligence to modify their behavior and can be comfortable in many environments. Use this section to identify specific duties and responsibilities that John enjoys and also those that create frustration.

- An environment that allows time to change.
- Needs an opportunity to deal with people with whom a long-standing relationship has been established.
- Close relationship with a small group of associates.
- A stable and predictable environment.
- Needs personal attention from his manager and compliments for each assignment well done.
- Familiar work environment with a predictable pattern.
- An environment where he can use his intuitive thinking skills.
- An environment dictated by logic rather than emotion.



Most people are aware of and sensitive to the ways with which they like to be communicated. Many people find this section to be extremely accurate and important. Read each statement and identify 3 or 4 statements that are most important. Make a list of these and practice using them in your everyday management of John.

D	D:	NOTES
•	Provide personal assurances, clear, specific solutions with maximum guarantees.	
•	Give him time to be thorough, when appropriate.	
•	Patiently draw out personal goals and work with him to help him achieve those goals; listen and be responsive.	
•	Prepare your "case" in advance.	
•	Draw up a scheduled approach to implementing action with a step-by-step timetable; assure him that there won't be surprises.	
•	Show sincere interest in him as a person. Find areas of common involvement and be candid and open.	
•	Make an organized contribution to his efforts, present specifics and do what you say you can do.	
•	Provide solid, tangible, practical evidence.	
•	Define clearly (preferably in writing) individual contributions.	
•	Look for hurt feelings or personal reasons if you disagree.	



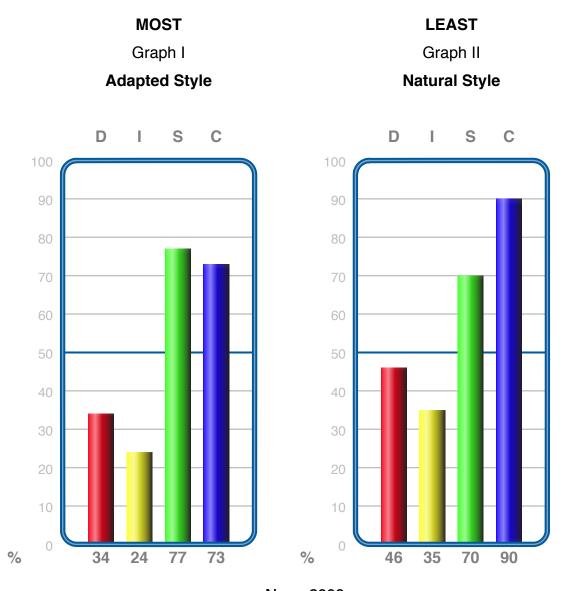
In this area of the report is a listing of strengths and weaknesses without regard to a specific job. Cross out those weaknesses that do not apply. Highlight 1 to 3 weaknesses that are hindering performance and develop an action plan to eliminate or reduce this hindrance.

- STRENGTH Good at calculating risk. POTENTIAL WEAKNESS
 May resist changes because of the risk involved with changes.
- STRENGTH Very intuitive. POTENTIAL WEAKNESS Fails to share ideas and feeling until after the fact.
- STRENGTH Places high value on details. POTENTIAL WEAKNESS - May get bogged down in details or use details to protect his position.
- STRENGTH Places high value on quality workmanship.
 POTENTIAL WEAKNESS May be bound by his own set of procedures and methods that he fails to look for more efficient ones.
- STRENGTH Will follow instructions. POTENTIAL WEAKNESS -May lean on supervisors for information and direction.
- STRENGTH Task-oriented and security driven. POTENTIAL WEAKNESS - May yield position to avoid controversy and insure security.



John Doe

4-4-2011



Norm 2009

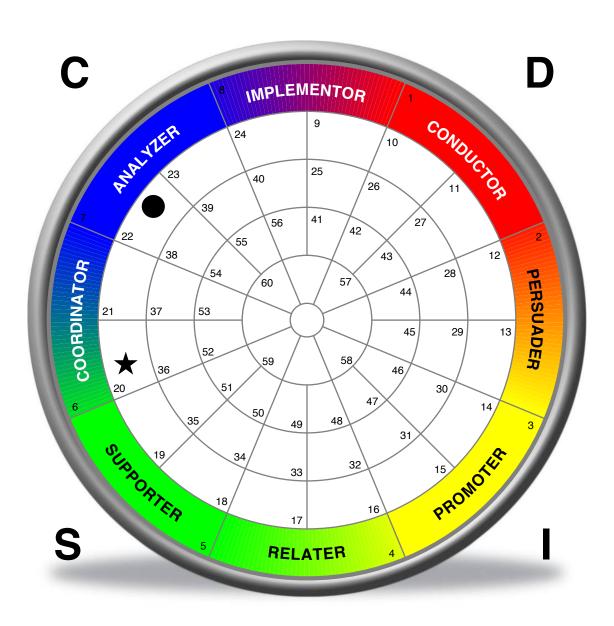
The Success Insights® Wheel is a powerful tool popularized in Europe. In addition to the text you have received about your behavioral style, the Wheel adds a visual representation that allows you to:

- View your natural behavioral style (circle).
- View your adapted behavioral style (star).
- Note the degree you are adapting your behavior.
- If you filled out the Work Environment Analysis, view the relationship of your behavior to your job.

Notice on the next page that your Natural style (circle) and your Adapted style (star) are plotted on the Wheel. If they are plotted in different boxes, then you are adapting your behavior. The further the two plotting points are from each other, the more you are adapting your behavior.

If you are part of a group or team who also took the behavioral assessment, it would be advantageous to get together, using each person's Wheel, and make a master Wheel that contains each person's Natural and Adapted style. This allows you to quickly see where conflict can occur. You will also be able to identify where communication, understanding and appreciation can be increased.

John Doe 4-4-2011



Adapted: (20) SUPPORTING COORDINATOR Natural: (22) COORDINATING ANALYZER

Norm 2009



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This report compares your ideal and present job. If the ideal job and present job are the same on a factor, only one list of statements will appear. A side by side listing will be printed when they are different. Read, discuss, and clarify to identify the type of behavior you want to use on the job.

This page of the report lists how the job requires a person to respond to problems and challenges. Scope of authority, power and decisiveness may be key areas. Analyze carefully.

"Present" job behavioral demands are:

- 1. Calculating the use of power and authority.
- 2. Responding to problems and challenges.
- 3. A drive to succeed.
- 4. Clarification of authority and parameters.
- 5. Challenging assignments.
- 6. Independent thinking.
- 7. Freedom from much detail work.
- 8. Flexibility.
- 9. Ability to solve problems and meet challenges.
- Taking an idea and moving with it, but not beyond the scope of authority.
- 11. Supporting change.
- 12. Participating in decision making.

"Ideal" job behavioral demands are:

- 1. Some rules and procedures to follow.
- 2. More emphasis on quality than on efficiency.
- 3. Adaptability.
- 4. Leadership by example.
- Limited scope of activities.
- Analysis of data before making a decision.
- 7. Patience.

This page of the report lists how the job requires a person to influence others to a way of thinking or doing. Trust, openness, facts and data (oral or written), discussion, and communication are key areas. Analyze carefully.

"Present" job behavioral demands are:

- 1. Many social interactions.
- 2. Very high trust level.
- 3. Optimistic outlook towards all activities.
- 4. Skillful use of vocabulary to generate enthusiasm.
- 5. Highly persuasive communication.
- 6. High contact with people.
- 7. Enthusiastic acceptance of new ideas.
- 8. Ability to move from one activity to another quickly.
- 9. Selling the sizzle as well as the steak.
- 10. A flexible use of time.
- 11. Outgoing personality.
- 12. New and innovative ways of solving problems.
- 13. Democratic relationships with others.
- 14. Working with people more than working with things.
- 15. A team environment.
- 16. Ability to project self-confidence.
- 17. Getting things done through people.
- 18. Freedom from detail and control.

"Ideal" job behavioral demands are:

- 1. Many hours working alone.
- 2. Trust based on performance and quality.
- 3. Critical appraisal of ideas not supported by logic.
- 4. Strong time management skills.
- 5. Decisions based on logic and facts, not emotion.
- 6. Limited contact with people.
- 7. Skeptical analysis of new ideas.
- 8. Limited activities with time for follow through.
- 9. Objective analysis of facts and data.
- Time to think and analyze before making decisions.
- 11. Limited delegation of important responsibilities.

This page of the report lists how the job requires a person to deal with activity levels. Change, persistence, consistency, and listening skills are key areas. Analyze carefully.

"Present" job behavioral demands are:

- 1. Juggling several balls at the same time.
- 2. Openness in communication.
- Alertness and sensitivity to problems.
- 4. Ability to work on more than one project.
- 5. Flexibility.
- 6. Adaptability to change.
- 7. Support system to help with detail.
- 8. Questioning procedures.

"Ideal" job behavioral demands are:

- 1. Patience and persistence.
- 2. Good listening skills.
- 3. Showing loyalty.
- 4. Ability to concentrate on task.
- 5. Follow-through on assigned task.
- 6. Following established procedures.
- Identification with team.
- 8. Security of work situation.
- Job description in writing.
- 10. Steady work pace-limited change.
- 11. Ranking of work tasks.
- 12. Friendly work atmosphere.
- 13. Shared information when requested.
- 14. Organizational chart for clarification of authority.
- Complete demonstration of task to be completed.
- Freedom from conflict and confrontation.

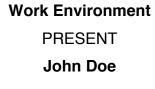
This page of the report lists how the job requires a person to respond to rules and regulations set by other people. Key areas to consider are rules required to maintain quality, accuracy, and precision. Analyze carefully.

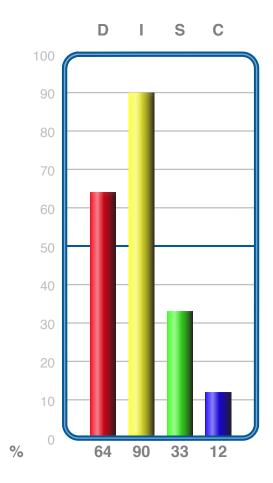
"Present" job behavioral demands are:

- 1. Few rules and procedures to follow.
- 2. Individualistic approach.
- 3. Persistent approach to winning.
- 4. Bottom line analysis of results.
- 5. Challenging work.
- 6. Power and authority.
- 7. Very little routine work.
- 8. Pioneering risk taker.
- 9. Decisiveness.
- 10. Criticizing the status quo.
- 11. Original thinking.
- 12. Try the impossible.

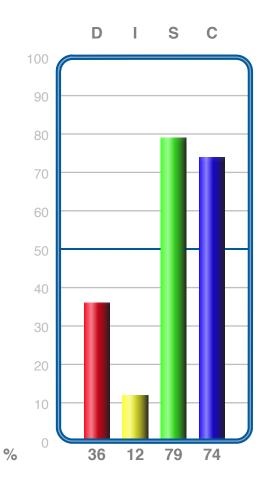
"Ideal" job behavioral demands are:

- Rules and procedures.
- 2. High quality control standards.
- 3. Systematic approach.
- 4. Work done accurately the first time.
- 5. Analysis of facts and data.
- 6. Clarification of responsibility and authority.
- 7. Clean, tidy and organized work station.
- 8. Time to perform quality work.
- 9. Balanced judgment.
- Analysis of outcomes before initiating change.
- 11. Few mistakes.
- 12. Well defined job description and expectations.
- 13. Complete instructions.

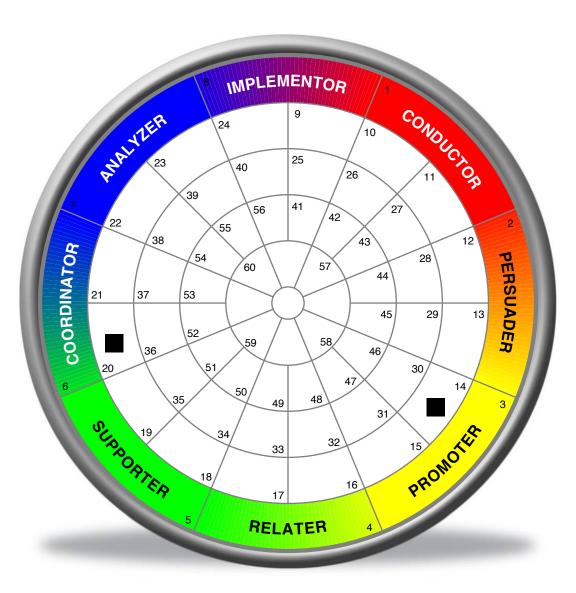




Work Environment IDEAL John Doe



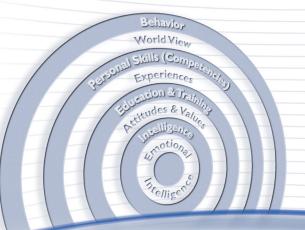
John Doe 4-4-2011



Present Work Environment: (14) PERSUADING PROMOTER
Ideal Work Environment: (20) SUPPORTING COORDINATOR



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Today's workplace is in constant change and careers are evolving to keep pace. It will not be unusual for people to change careers 4-5 times during their working lives. Furthermore, research indicates that over 50% of working people hold jobs that do not utilize their natural talents, so are neither fully motivated nor satisfied with their work.

Given these realities, it becomes more important than ever for people to be prepared to make informed career decisions based on a solid understanding of their own behavioral styles and your natural talents. With increased understanding of the talents you bring to the workplace, you can maximize your ability to succeed and achieve career satisfaction in a changing environment.

The following Job Indicator section has been designed to stretch your imagination and give you ideas. The message is: "Your options are many." This section will present a listing of jobs that can provide a suitable match to your natural behavioral style, as identified earlier in this report. Review these potential jobs and decide which of them appeal to your individual preferences, values and lifestyle. Remember, they are designed to stretch your imagination and give you ideas!

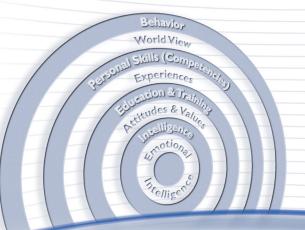
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CODE	OCCUPATION
CODE 27-4011.00	
49-3021.00	' '
39-5011.00	· ·
35-3011.00	
43-3011.00	
43-3021.02	• · · · · · · · · · · · · · · · · · · ·
53-3021.00	·
51-3021.00 47-2031.03	
27-1013.03	· ·
47-2051.00	
39-9011.00	
35-3021.00	
49-2022.03	· · · · · · · · · · · · · · · · · · ·
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33-3012.00	•
43-4021.00	
43-5021.00	·
27-1012.00	<u> </u>
43-4041.02	
27-2031.00	
43-9021.00	
41-9011.00	Demonstrators and Product Promoters
43-5032.00	Dispatchers, Except Police, Fire, and Ambulance
53-3031.00	
29-2041.00	
11-9012.00	0 ,
43-4071.00	File Clerks
27-1013.00	Fine Artists, Painters, Sculptors, and Illustrators
47-1011.01	First-Line Supervisors and Manager/Supervisors- Construction Trades Workers
39-9031.00	Fitness Trainers and Aerobics Instructors
39-6031.00	Flight Attendants
27-1023.00	Floral Designers
51-4022.00	Forging Machine Setters, Operators, and Tenders, Metal and Plastic
53-7062.03	Freight, Stock, and Material Movers, Hand
53-7071.01	Gas Pumping Station Operators
47-5081.00	HelpersExtraction Workers
43-4081.00	Hotel, Motel, and Resort Desk Clerks
43-4161.00	Human Resources Assistants, Except Payroll and Timekeeping
33-3021.05	Immigration and Customs Inspectors
53-7051.00	I I
37-2011.00	, , ,
37-3011.00	Landscaping and Groundskeeping Workers

CODE	OCCUPATION
51-6011.03	
43-4121.00	Library Assistants, Clerical
49-9094.00 43-9051.02	Locksmiths and Safe Repairers Mail Clerks, Except Mail Machine Operators and Postal Service
27-2042.00	Musicians and Singers
51-4011.01	Numerical Control Machine Tool Operators and Tenders, Metal and Plastic
53-7064.00	Packers and Packagers, Hand
41-2022.00	Parts Salespersons
43-3051.00	Payroll and Timekeeping Clerks
37-2021.00	Pest Control Workers
47-2152.02	
33-3051.01	
43-5052.00	
51-4052.00	,
43-3061.00	Procurement Clerks
51-9061.05	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers
51-9199.99	Production Workers, All Other
53-4099.99 41-9022.00	Rail Transportation Workers, All Other Real Estate Sales Agents
43-4171.00	Receptionists and Information Clerks
43-4171.00	Reservation and Transportation Ticket Agents
47-2181.00	Roofers
43-6014.00	Secretaries, Except Legal, Medical, and Executive
33-9032.00	Security Guards
53-6031.00	
51-6031.02	Sewing Machine Operators, Non-Garment
47-2211.00	Sheet Metal Workers
43-5071.00	Shipping, Receiving, and Traffic Clerks
21-1093.00	Social and Human Service Assistants
43-5081.03	Stock Clerks- Stockroom, Warehouse, or Storage Yard
47-2221.00	
43-2011.00	1 , 3
49-9052.00	'
43-3071.00	Tellers Tractor-Trailer Truck Drivers
43-4181.01	
37-3013.00	
53-3032.01	
53-3033.00	Truck Drivers, Light or Delivery Services
35-3031.00	Waiters and Waitresses
51-4121.02	Welders and Cutters
43-9022.00	
27-3043.00	Writers and Authors



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25-3011.00 Adult Literacy, Remedial Education, and GED Teachers and Instructors 17-3021.00 Aerospace Engineering and Operations Technicians 17-2011.00 Aerospace Engineers 53-2021.00 Air Traffic Controllers 53-2011.00 Airline Pilots, Copilots, and Flight Engineers 19-1011.00 Animal Scientists 19-3091.01 Anthropologists 17-1011.00 Architects, Except Landscape and Naval 17-3011.01 Architectural Drafters 27-1011.00 Att Directors 19-2021.00 Atmospheric and Space Scientists 19-2021.00 Audio- Visual Collections Specialists 49-3021.00 Audio- Visual Collections Specialists 49-3021.00 Biochemists 19-1021.01 Biochemists 19-1020.01 Biologists 43-3031.00 Bookkeeping, Accounting, and Auditing Clerks 27-4012.00 Broadcast Technicians 49-3031.00 Bus and Truck Mechanics and Diesel Engine Specialists 17-3023.02 Calibration and Instrumentation Technicians 29-2031.00 Chemical Technicians 19-4031.00 Chemists 19-4031.00 Chemists 19-4031.00 Chemists 19-2031.00 Chemists 19-2031.00 Chemists 19-2031.00 Chemists 19-2031.00 Chemists 11-021.00 Child, Family, and School Social Workers 17-2051.00 Civil Engineers 51-4081.01 Combination Machine Tool Setters and Set-Up Operators, Metal and Plastic
53-2021.00 Air Traffic Controllers 53-2011.00 Airline Pilots, Copilots, and Flight Engineers 19-1011.00 Animal Scientists 19-3091.01 Architects, Except Landscape and Naval 17-3011.01 Architectural Drafters 27-1011.00 Art Directors 19-2011.00 Astronomers 19-2021.00 Atmospheric and Space Scientists 27-4011.00 Audio and Video Equipment Technicians 25-9011.00 Audio-Visual Collections Specialists 49-3021.00 Automotive Body and Related Repairers 19-1021.01 Biochemists 19-1020.01 Biologists 43-3031.00 Bookkeeping, Accounting, and Auditing Clerks 27-4012.00 Broadcast Technicians 49-3031.00 Bus and Truck Mechanics and Diesel Engine Specialists 17-3023.02 Calibration and Instrumentation Technicians 27-1013.03 Cartoonists 19-4031.00 Chemical Technicians 21-1021.00 Child, Family, and School Social Workers 27-2032.00 Civil Engineers
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17-2051.00 Civil Engineers
51-4081.01 Combination Machine Tool Setters and Set-Up Operators, Metal and Plastic
27-1021.00 Commercial and Industrial Designers
53-2012.00 Commercial Pilots
49-2022.03 Communication Equipment Mechanics, Installers, and Repairers 13-1072.00 Compensation, Benefits, and Job Analysis Specialists
27-2041.03 Composers
43-9011.00 Computer Operators
15-1021.00 Computer Programmers
15-1051.00 Computer Systems Analysts
27-3043.04 Copy Writers
1 /
13-1051.00 Cost Estimators
13-1051.00 Cost Estimators 23-2091.00 Court Reporters



CODE	OCCUPATION
	Creative Writers
25-4012.00	
27-2031.00	Dancers
31-9091.00	
27-1029.99	Designers Pietitions and Netritionists
29-1031.00	Dietitians and Nutritionists
27-2012.02	, , , , , , , , , , , , , , , , , , , ,
51-2022.00	Electrical and Electronic Equipment Assemblers
49-2094.00 51-4193.01	Electrical and Electronics Repairers, Commercial and Industrial Equipment Electrolytic Plating and Coating Machine Setters and Set-Up Operators, Metal and
31-4193.01	Plastic
49-2097.00	Electronic Home Entertainment Equipment Installers and Repairers
17-2072.00	···
25-2021.00	Elementary School Teachers, Except Special Education
39-4011.00	Embalmers
29-2041.00	
27-1027.02	5 ,
27-1022.00	Fashion Designers
27-4032.00	Film and Video Editors
27-1013.00	Fine Artists, Painters, Sculptors, and Illustrators
47-1011.01	First-Line Supervisors and Manager/Supervisors- Construction Trades Workers
49-1011.00	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers
33-3031.00	Fish and Game Wardens
39-9031.00	Fitness Trainers and Aerobics Instructors
27-1023.00	Floral Designers
19-3092.00	Geographers
27-1024.00	Graphic Designers
39-5012.00	Hairdressers, Hairstylists, and Cosmetologists
49-9021.01	Heating and Air Conditioning Mechanics
19-3093.00	Historians
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop
17-3026.00	Industrial Engineering Technicians
17-2111.01	Industrial Safety and Health Engineers
13-1031.02	Insurance Adjusters, Examiners, and Investigators
27-1025.00	•
27-3091.00	Interpreters and Translators
43-4111.00	, I O J
17-1012.00	Landscape Architects
25-4021.00	Librarians Licensed Practical and Licensed Vocational Nurses
29-2061.00 19-4099.99	
53-4011.00	Life, Physical, and Social Science Technicians, All Other Locomotive Engineers
51-4041.00	
J1-4041.00	WIGO III IIOIO



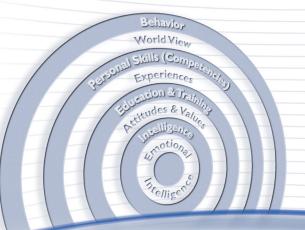
CODE	OCCUPATION
49-9042.00	
19-3021.00	Market Research Analysts
15-2021.00	•
17-3013.00	
	Mechanical Engineering Technicians
17-2141.00	
27-3099.99	Media and Communication Workers
29-2011.00	Medical and Clinical Laboratory Technologists
31-9092.00	, ,
29-2071.00	Medical Records and Health Information Technicians
19-1042.00	Medical Scientists, Except Epidemiologists
43-6013.00	· · · · · · · · · · · · · · · · · · ·
31-9094.00	Medical Transcriptionists
21-1023.00	Mental Health and Substance Abuse Social Workers
49-9044.00	Millwrights
17-2151.00	Mining and Geological Engineers, Including Mining Safety Engineers
27-1014.00	Multi-Media Artists and Animators
27-2041.02	Music Arrangers and Orchestrators
27-2042.00	Musicians and Singers
11-9121.00	Natural Sciences Managers
19-4051.01	Nuclear Equipment Operation Technicians
19-4051.02	Nuclear Monitoring Technicians
29-1122.00	Occupational Therapists
43-9199.99	Office and Administrative Support Workers, All Other
49-2011.03	Office Machine and Cash Register Servicers
51-5023.02	Offset Lithographic Press Setters and Set-Up Operators
47-2073.02	Operating Engineers
15-2031.00	Operations Research Analysts
49-3053.00	Outdoor Power Equipment and Other Small Engine Mechanics
27-1013.01	Painters and Illustrators
41-2022.00	Parts Salespersons
	Personal Care and Service Workers, All Other
13-1071.02	Personnel Recruiters
51-8093.02	,
29-1123.00	Physical Therapists
29-1071.00	Physician Assistants
47-2152.01	Pipe Fitters
33-3051.01	Police Patrol Officers
11-9131.00	Postmasters and Mail Superintendents
51-8013.01	Power Generating Plant Operators, Except Auxiliary Equipment Operators
43-9081.00	Proofreaders and Copy Markers
49-2021.00	Radio Mechanics
41-9022.00	Real Estate Sales Agents



CODE	OCCUPATION
29-1125.00	Recreational Therapists
29-1111.00	Registered Nurses
41-3031.01	Sales Agents, Securities and Commodities
41-9031.00	Sales Engineers
25-3021.00	Self-Enrichment Education Teachers
21-1093.00	Social and Human Service Assistants
19-3041.00	Sociologists
19-1031.01	Soil Conservationists
27-4014.00	Sound Engineering Technicians
15-2041.00	Statisticians
29-2055.00	Surgical Technologists
25-9041.00	Teacher Assistants
43-3071.00	Tellers
51-4111.00	Tool and Die Makers
19-3051.00	Urban and Regional Planners
49-9064.00	Watch Repairers
51-4121.02	Welders and Cutters
27-3043.00	Writers and Authors



CAREER PLANNING INSIGHTS



John Doe 4-4-2011

"Building relationships with a solid foundation"
The Relationship Builders
720 N. E. 3rd Ave.
Ft. Lauderdale, FL
954-608-8436/954-333-7143
JJL@therelationshipbuilders.com

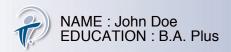


Today's workplace is in constant change and careers are evolving to keep pace. It will not be unusual for people to change careers 4-5 times during their working lives. Furthermore, research indicates that over 50% of working people hold jobs that do not utilize their natural talents, so are neither fully motivated nor satisfied with their work.

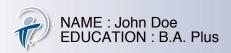
Given these realities, it becomes more important than ever for people to be prepared to make informed career decisions based on a solid understanding of their own behavioral styles and your natural talents. With increased understanding of the talents you bring to the workplace, you can maximize your ability to succeed and achieve career satisfaction in a changing environment.

The following Job Indicator section has been designed to stretch your imagination and give you ideas. The message is: "Your options are many." This section will present a listing of jobs that can provide a suitable match to your natural behavioral style, as identified earlier in this report. Review these potential jobs and decide which of them appeal to your individual preferences, values and lifestyle. Remember, they are designed to stretch your imagination and give you ideas!

The career listings presented in this section are derived from the latest issue of The Occupational Information Network (O*NET) database, developed for the US Department of Labor by the National O*NET Consortium. You will find a wealth of related career information for your continued research at the following websites: http://online.onetcenter.org and the US Dept. of Labor, Employment & Training Administration: http://www.doleta.gov/programs/onet.



CODE	OCCUPATION
CODE	OCCUPATION
15-2011.00	
	Aerospace Engineers
	Air Traffic Controllers
	Airline Pilots, Copilots, and Flight Engineers
19-1011.00	
19-3091.01	1 0
17-1011.00	, , ,
	Art Directors
	Astronomers
19-2021.00	· · · · · · · · · · · · · · · · · · ·
19-1021.01	
19-1020.01	•
43-3031.00	1 0,
27-4012.00	
25-1011.00	, , , , , , , , , , , , , , , , , , ,
21-1021.00	, , , , , , , , , , , , , , , , , , , ,
29-1011.00	·
27-2032.00	0 1
17-2051.00	
19-3031.02	,
	Commercial and Industrial Designers
27-2041.03	•
15-1021.00	, ,
15-1051.00	
27-3043.04	1 2
	Craft Artists
	Dentists, General
27-1029.99 27-2012.02	•
19-3011.00	Directors-Stage, Motion Picture, Television, and Radio Economists
17-2071.00	Electrical Engineers
17-2071.00	Electronics Engineers, Except Computer
17-2072.00	Engineering Technicians, Except Computer Engineering Technicians, Except Drafters, All Other
17-3029.99	· · · · · · · · · · · · · · · · · · ·
29-1062.00	Family and General Practitioners
27-1022.00	Fashion Designers
27-1022.00	Film and Video Editors
27-1013.00	Fine Artists, Painters, Sculptors, and Illustrators
49-1011.00	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers
19-2042.01	Geologists
27-1024.00	Graphic Designers
17-2112.00	Industrial Engineers
19-3032.00	Industrial Engineers Industrial-Organizational Psychologists
19-0002.00	maasma Organizationa i sychologists



CODE	OCCUPATION
27-3091.00	Interpreters and Translators
17-1012.00	Landscape Architects
23-1011.00	Lawyers
17-2131.00	Materials Engineers
15-2021.00	Mathematicians
17-3027.00	Mechanical Engineering Technicians
17-2141.00	Mechanical Engineers
27-3099.99	Media and Communication Workers
19-1042.00	Medical Scientists, Except Epidemiologists
19-1022.00	Microbiologists
49-9044.00	Millwrights
27-1014.00	Multi-Media Artists and Animators
27-2041.02	Music Arrangers and Orchestrators
27-2042.00	Musicians and Singers
11-9121.00	Natural Sciences Managers
29-9011.00	Occupational Health and Safety Specialists
43-9199.99	Office and Administrative Support Workers, All Other
29-1041.00	Optometrists
17-2171.00	Petroleum Engineers
29-1051.00	Pharmacists
29-1069.99	Physicians and Surgeons, All Other
19-2012.00	Physicists
53-5021.03	Pilots, Ship
19-1013.01	Plant Scientists
29-1081.00	Podiatrists
19-3094.00	Political Scientists
29-1066.00	Psychiatrists
19-3039.99	Psychologists, All Other
41-9022.00	Real Estate Sales Agents
21-1015.00	Rehabilitation Counselors
41-3031.01	Sales Agents, Securities and Commodities
41-9031.00	Sales Engineers
27-1027.01	Set Designers
53-5031.00	Ship Engineers
27-4014.00	Sound Engineering Technicians
29-1067.00	Surgeons
29-1131.00	Veterinarians
27-3043.00	Writers and Authors
19-1023.00	Zoologists and Wildlife Biologists